

ANNUAL REPORT 2016

Looking back at 2016, the DC Metro BLN was successful in its goal to provide key learning opportunities to its members and the business community. The DC Metro BLN delivered hot topic sessions presented by key SME and hosted by our Member Employers. Each session also included a new format, Share Forum, that encouraged and increased attendee participation,

In 2016, these sessions included:

4th Annual Supplier Diversity Program The Path Forward: Greater Inclusion of Disability Owned Enterprises and Lessons from the Past

- In collaboration with the USBLN held at Lockheed Martin and featured keynote DR. Fred McKinney, Tucks

History in the Making: Celebrating the Past and Advancing the Future of Inclusion – In concert with the USBLN Disability Rights Museum on Wheels, held at Northrop Grumman and featured Davidson College Sophomore, Olivia Liccienne

Second Annual Gala- Keynote Roberta Cordona, President, Gallaudet University and featuring Emcee, Jamie Watts,

Webinar, The Promise of the ADA Generation, What Business Needs to Know featuring Dr. Rich Luecking, President Emeritus, TransCen, Inc and Tad Asbury, Vice President and Executive Director, Marriott Foundation for People with Disabilities leading Bridges from School to Work

Creating a Culture of Inclusion: Practical Solutions for Workplace Engagement featuring Howard Green, NOD and Katherine McCary, C5 held at General Dynamics

Fifth Annual Wounded Warrior Symposium: Building and Maintaining a Culture of Veteran Inclusion featuring The Honorable Mike Michaud , Assistant Secretary, VETS and Richard Crone, CEO, Leidos, held at Leidos

Third Annual Accessibility and AT Event featuring Spiro Papathanasakis co-founder and Director eSENTIAL Accessibility, ----
- Columbia Lighthouse for the Blind and a host of accessibility vendors, held at BAE Systems

Talent Acquisition: Building Successful Community Partner Pipelines in collaboration with the Arc of Northern Virginia
Featuring panels of employers and partners

Missteps Matter: Strategies for Effectively Navigating the Interactive Process featuring Anne Hirsh, co-Director of the Job Accommodation Network held at Deloitte

Understanding Autism from the Parent and Employer perspective webinar, featuring Derek Volk, President of Volk Packaging Corporation, a MEBLN member and his son, Dylan

Supporting Caregiver Employees in the Workplace webinar featuring John Schall, CEO, and Karen Roberts ---, Caregiver Action Network

Building a Campaign Strategy for Self ID Success, a share forum that featured Renee Tadjudeen, --- , What Can You Do Campaign (ODEP) , Corporate Campaigns - Northrop Grumman and CSC and Self Disclosure Viewpoints from Young Professionals In the Workforce, held at Northrop Grumman

WEBINAR Placing an Emphasis on Total Accessibility in the Workplace webinar, featuring –Brian Mosely, TCS Associates

Talent Management Strategies for Disability Inclusion and Retention, featuring KPMG and NOD with a share forum held at KPMG

Key areas of focus with identified action plans

Talent Pipelines

Hold an annual Millennial Program in partnership with The George Washington University

Expand relationship with DC local college career services collaborative to reach talent

Participate in Greater Washington Internship Coalition

Hold two national virtual career fairs for college students

Present to two Washington Center college intern classes

Participate in three high school career exploration fairs

Employer Education

Deliver at least eight in-person employer training events including annual wounded warrior symposium, annual community partner event, AT and assistive technology forum and USBLN DSDP program

Support the ADA Mid-Atlantic Center corporate leadership training

Deliver at least five national webinars focused on disability diversity

Meet with and present to local ILG and SHRM chapters

Membership Growth

Increase membership (especially executive level)

Increase mid-sized employer membership in Loudoun and Montgomery Counties (target for non college grad hiring)

Special Events

Hold Gala Fundraiser in support of youth transition featuring professionals and Millennials with disabilities

Attend USBLN, DirectEmployers and National ILG national conferences

